Sacem's
GENERAL POLICIES

This leaflet summarises the information available on Sacem's general policies as adopted at its Annual General Assembly, in particular the AGA held on Tuesday 15 June 2021.

I. GENERAL POLICY ON DISTRIBUTIONS

Sacem's general policy on distributions is set out in Article 9 of its Statutes and in Chapter 2 "Distribution" (Articles 52 to 77) of the General Regulations and Articles 8 to 11 of the Audiovisual Regulations, annexed to the Statutes.

Sacem's Statutes and General Regulations, as well as its Audiovisual Regulations are available on the Sacem website under the "Who Are We?" section and under "Documents and Brochures" in the "Creators-Publishers" section.

In addition, the Distribution rules document is available on the Sacem website under "Documents and Brochures" in the "Creators-Publishers" section.

II. GENERAL POLICY ON MANAGEMENT FEES

The general policy on management fees is set out in Article 8 1-B) paragraph 8, and 34, paragraph 5, of Sacem's Statutes and was reaffirmed as required at the last Annual General Assembly.

Sacem's Statutes are available on the Sacem website under the "Who Are We?" section and under "Documents and Brochures" in the "Creators-Publishers" section.

III. GENERAL POLICY ON WITHHOLDINGS

The general policy on withholdings is set out in Articles 8 I-B, paragraph 3, and 8 I-B, paragraph 8, 33 and 34, paragraph 5, of the Statutes and was reaffirmed as required at the Annual General Assembly of 15 June 2021 as follows:

- Interest on the investments of sums in the process of distribution, i.e. financial proceeds, are allocated to the revenue and expenditure account as expenses;
- A percentage withholding is made on the amount of royalties collected and distributed, to finance Sacem's management fees;

  This withholding percentage is set by the Board of Directors so that the withholding does not exceed the justified costs borne by Sacem and in such a way as to ensure the balance of the management account;
- To finance the Social and Cultural Schemes for Sacem members, a percentage withholding is made on the authors' rights received for rights that the company manages, net of any management fees as referred to in Article 8 I-B, paragraph 8; this percentage is determined by the Board of Directors but cannot be greater than 10%;

- Withholdings for the costs incurred by any contributions not made to Sacem may be determined by the Board of Directors.

Sacem's Statutes are available on the Sacem website under the "Who Are We?" section or under "Documents and Brochures" in the "Creators-Publishers" section.

IV. GENERAL POLICY ON THE USE OF AMOUNT WHICH COULD NOT BE DISTRIBUTED

The general policy on the use of amounts which could not be distributed, also called “ineligible for distribution” amounts, is defined in article 8 I-B), paragraph 2, of Sacem's Statutes.

Sacem's Statutes are available on the Sacem website under the "Who Are We?" section or under "Documents and Brochures" in the "Creators-Publishers" section.

Each year, the implementation of these general policies is reflected in Sacem's "Activity Report and Accounts", available on the Sacem website under the "Resources & Press/Annual Reports" section.